

USIS Worldwide Training and Law Enforcement Capabilities

SUPPORTING MULTI-DISCIPLINED INITIATIVES AROUND THE GLOBE



Figure 1-1: Types of Training. These figures illustrate the types of training performed by USIS personnel. Figure (A) portrays a classroom environment; (B) is a demonstration of Practical Training; and (C) shows a graduate of the Train the Trainer program instructing students.



Figure 1-2: Close Quarter Battle Training (CQB) This figure illustrates ERU students participating in CQB training in a shoot house environment at Camp Dublin, Baghdad. This training teaches advanced CQB techniques which prepare the students for specialized real-world, high-visibility missions.

USIS has supported police, counterterrorism, and counterinsurgency training initiatives around the globe for almost two decades. We have worked closely with the Departments of State and Defense to assist in rebuilding police forces, special police teams, and government protection teams in countries torn apart by political unrest, military events, and natural disasters. USIS played a key role in the training and mentoring of the VIP protection details in Afghanistan and Iraq during the fledgling days of the new governments of both countries. Additionally, USIS has provided police training and augmentation services in more than 110 countries around the globe.

Core Values – Students become immersed in the critical core values that are essential to establishing and maintaining a mission-capable specialized police unit. Because these values are instilled during training, members are more confident in their abilities, their mission, and their teammates. This confidence increases morale, retention, quality of service delivery, and the positive reputation of the counterinsurgency unit.

Train the Trainer Program – The Train the Trainer program identifies students who demonstrate an aptitude for teaching and targets them to become trainers themselves upon completion of their policing, counterterrorism, or counterinsurgency program. These select students then take additional courses, observe USIS instructors during classes, and act as instructors, while being mentored by USIS trainers. After completing the instructor course, observing a course of instruction, and successfully teaching a monitored course, trainer candidates are allowed to begin instructing on their own. Equipping a student cadre to teach greatly accelerates transition of the training mission to the local government, ensures sustainability of force, and reduces U.S. involvement more rapidly.

Mentor/Advisor Program – After initial training has been completed, USIS embeds mentors/advisors into working police and counterinsurgency operational units. The mentors/advisors are assigned from the team of instructors who conducted the initial training because of their established relationship of trust and respect with the students. These mentors/advisors then travel with the counterinsurgency unit and provide guidance before, during, and after each mission. The Mentor/Advisor program ensures that the principles taught in the program are implemented appropriately in the field and prevents degradation of quality of services after training is complete.

Approved Standardized Programs of Instruction – USIS has more than 15 Programs of Instruction (POI)—all previously approved by DDTC and SOCOM—for use in training foreign police personnel in counterinsurgency tactics and techniques in both Arabic and English. Due to our strict adherence to each POI, training standards remain consistent regardless of changes in instructor cadre. Furthermore, these approved POIs and our experience obtaining necessary approvals ensure that USIS will remain fully compliant with all government laws and regulations in conducting this training. **Figure 1-1** and **Figure 1-2** at the left depict some of the training methods and techniques we use to prepare students for real-world, high-visibility missions.